



ALLESTREE WOODLANDS SCHOOL

Uniform Policy

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Enabling aspiration and achievement for all students through delivery of a knowledge-rich curriculum underpinned by our CORE values:

COURAGE

OPTIMISM

REGARD

ENDEAVOUR

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1. Governors Policy Principle Statement

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform is affordable for all students
- Allow students to wear their hair in ways that enable them to feel at ease but in keeping with school expectations.
- Allow students to request changes to PE kit for religious reasons
- Allow students to wear headscarves and other religious symbols

- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with our pastoral team, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand ('pre-loved') uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

3.1 Governors

The governing board will review this policy and make sure that it:

- Is legally compliant
- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

4. Expectations for school uniform

4.1 Our school's uniform

All students will wear school dress when attending school or participating in school organised activities (unless advised otherwise)

Every day Uniform	
Black Trousers or Black school skirt	no jeans, chinos, hipsters, leggings, lycra or tight fitting trousers
White shirt/blouse	suitable for wearing a tie and long enough to be worn tucked in
Tie	school house tie
Pullover	Plain black 'V' necked, waist length pullover or cardigan (optional)
Footwear	Plain black, smart, flat shoes
Blazer	Plain black with school badge
Outdoor PE Kit	
Black shorts/black skirt	Optional
Red, knee length football/hockey socks	Red rugby shirt
Training shoes	Black 1/4 zip top
Football boots	Tracksuits for winter
Shin pads	
Indoor PE Kit	
White polo shirt	

Black shorts	
White socks	
Swimming Kit	
Swimming costume or trunks	
Swimming hat	
Towel	

Jewellery – Single ear studs, a simple necklace and a single, simple ring only are acceptable.

These must be removed for PE and any other lesson where the member of staff considers there to be a health and safety risk. Following guidance from our Health and Safety Advisors, the wearing of all other jewellery and body piercing is not allowed. Exceptions can be made for religious jewellery and items worn for medical reasons. If you fall into this category please inform the pastoral team.

Hair – Exaggerated hair styles and unnatural hair colourings are not acceptable. Long hair must be tied back in practical subjects.

Makeup – Makeup should not be worn in Years 7, 8 & 9. Makeup for Years 10 – 13 should be discrete.

False nails – are not permitted. Only natural nail colour is allowed.

4.2 Where to purchase branded uniform

Branded items of uniform can be purchased from Morleys, 446 Nottingham Road, Chaddesden, Derby. DE21 6PE. 01332 281311 - <https://www.schoolwearsolutions.com/our-schools/woodlands-school/>

Morleys also provide a 'pre-loved' service stocking a variety of sizes of blazers. Please contact them for available sizes.

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the pastoral team (or SEND team in relation to specific need) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact the pastoral team or their child's form tutor if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics (Safeguarding/SEND Team)
- The cost of the uniform (pastoral team)

5.3 Staff

Staff will monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of Year if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with using the school's Behaviour Policy, including the use of uniform cards to log non-compliance.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the headteacher and school business manager. At every review, it will be approved by the resources committee.

7. Complaints

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy